

NURSING LEADERSHIP OR LEADERSHIP IN NURSING

Why we need them both and how they impact your residents and your team





A NURSE OR A LEADER OR BOTH?

NUMBERS

- 4.2 million RN's and 950,000 LVN's in US
- According to study University of St. Augustine there are fewer than 10 nurses per 1000 population in Texas (1/100 ratio)
<https://www.usa.edu/blog/nursing-shortage/>
- National Center for Assisted Living (NCAL) 1,300 AL's in Texas with 83.3% of the team members being unlicensed caregivers
<https://www.ahcancal.org/Assisted-Living/Facts-and-Figures/Documents/State%20Facts/Texas-AL.pdf>



NO NURSE REQUIRED; WHY AM I HERE



- Regulation
- Policy
- My Scope of Practice





DO I NEED A
NURSE
LEADER OR A
LEADER IN
NURSING?



CHARACTERISTICS

- Nurse Leader
 - Clinically strong
 - Coordinate care/Case
 - By the book/rules
 - Unrealistic "ask"
- Leader In Nursing
 - Communicators
 - Vision
 - Team builder
 - Out-of-the box thinker
 - Servant mentality

<https://www.youtube.com/watch?v=5Vqpu7Xh0Vo>



EXPECTATIONS VS REALITY OF OUR TEAM

- Expectation

- <https://www.youtube.com/watch?v=5Vqpu7Xh0Vo>
- <https://www.youtube.com/watch?v=RveeQafbdA0>

- Reality

- <https://www.youtube.com/watch?v=5Vqpu7Xh0Vo>
- <https://www.youtube.com/watch?v=GZ04pgq0r2Q>



DISCUSSION

- Think tank!

