

Innovative Leadership

Position you Community for Success in 2022

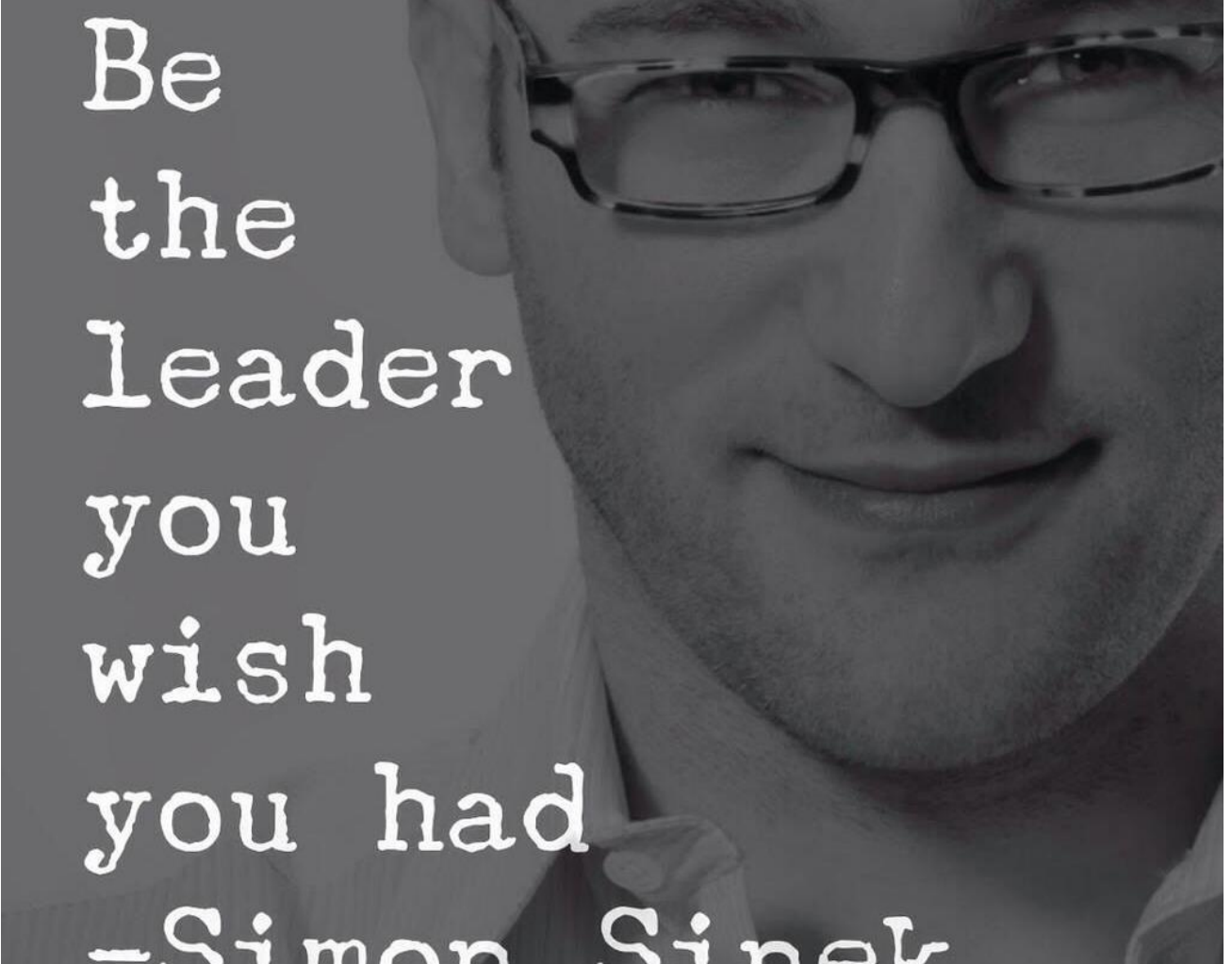
Position yourself as a leader

Set your intention for
leadership and
innovation



LEADERSHIP

INSPIRE and
CHOOSE



Be
the
leader
you
wish
you had

—Simon Sinek

LEADERSHIP

A little bit more...

BRAVE

B-Brave

R-Resilient

A-ACT

V-Vision

E-Empower



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BRAVE

- Scared
- Overwhelmed
- Inadequate
- Vulnerable



RESILIENT

- Hang on
- Curious
- Belief
- Cultivate
- Patience

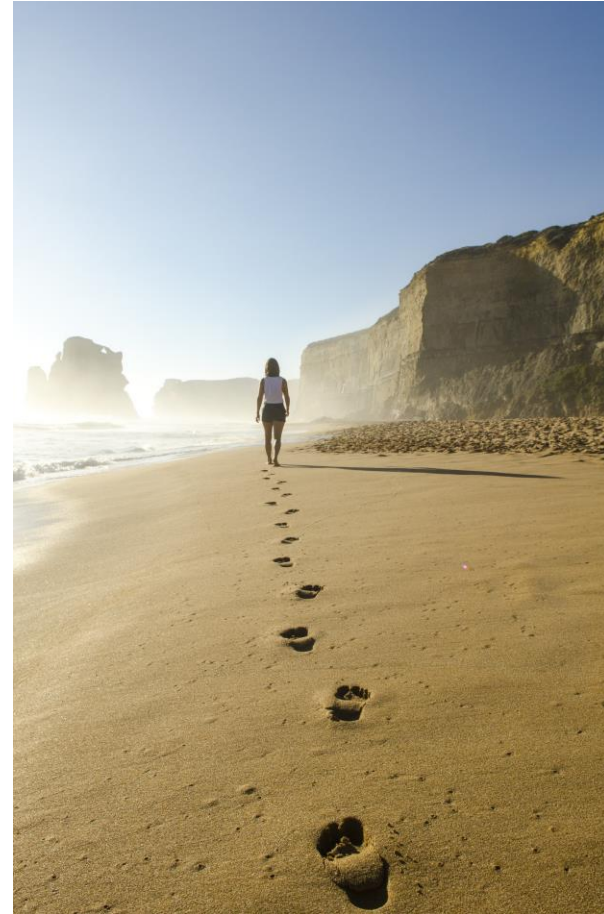


ACT

Acknowledge

Accept

Incremental Steps



VISION

- Imagination as power
- Envision process
- Let it flow



Empowerment

- BRAVE
- Staff and Residents
- Empowerment=innovation and success



“Leaders must either invest a reasonable amount of time attending to the fears and feelings or squander an unreasonable amount of time trying to manage ineffective and nonproductive behavior.”

Brene Brown

Why Innovate

Why now?

Spark

Knowledge

Leadership

Inspiration

Imagination



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Waves of Unprecedented Change

Silver Tsunami

Alzheimers

COVID 19

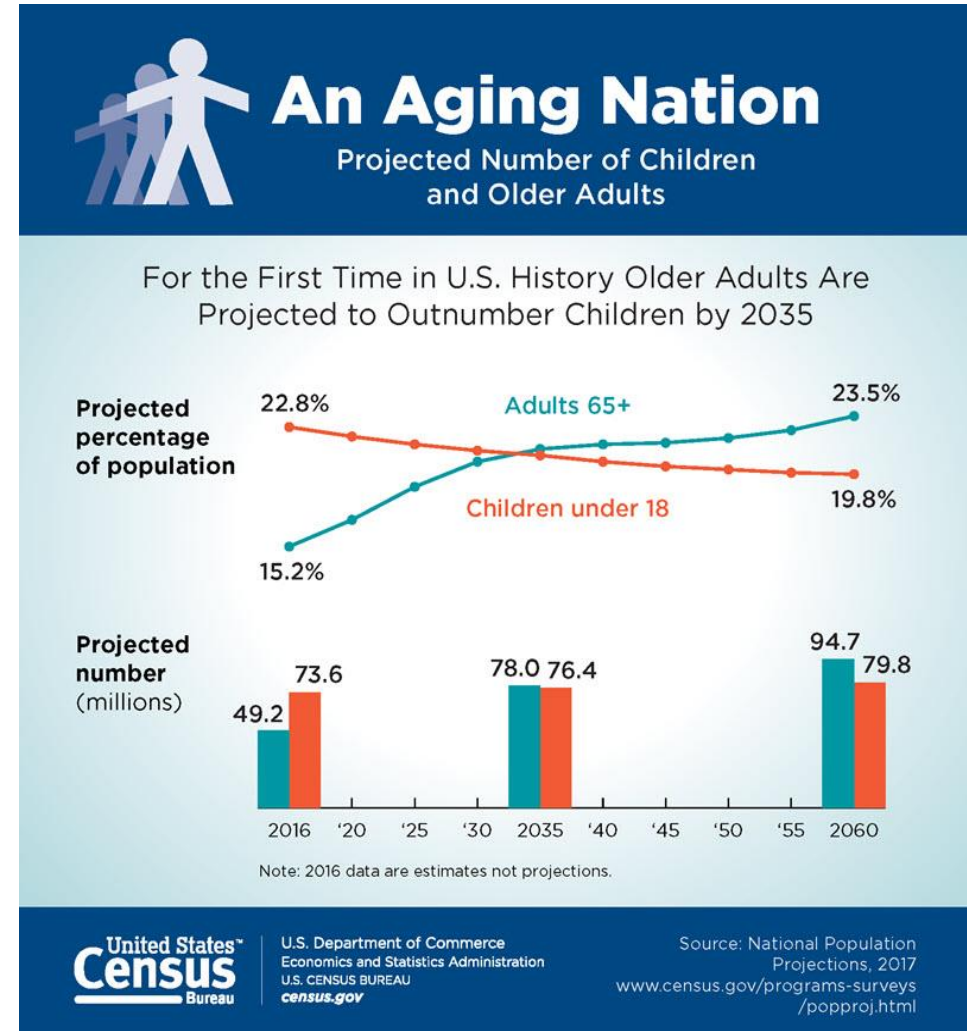
Staffing shortages



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Silver Tsunami

- Shakers and Movers
- High ideals and Expectations
- The majority of the wealth



Alzheimers

The number of people over 65 diagnosed with Alzheimer's Disease doubles every five years .

According to the Centers for Disease control and Prevention

There is no known Cure

COVID 19

- Unknown
- Infection Control rules



Staffing Shortages

- The Great Resignation
- Jan 2020 4.3 million
- 1 in 5 healthcare workers
 - Covid 19 pandemic
 - Want more money and benefits
 - Found better opportunity

4 key challenges identified:

Safety threats in the work place

Compromises in care delivery

Lack of time to recover from traumatic events

Feelings of isolation despite being around people all day

GRIEF



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BRAVE



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Minimum Rules

Huge Advantage

Choice

Powerful position



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POWERFUL POSITION



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MODEL TRAINING PROGRAM



STRESS RELIEF



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Rock and Roll



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Grief Support



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Food



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Bringing it all together

Knowledge of challenges+ leadership +inspiration +
imagination=
innovation and success



**Keep walking in
your Power**

**Follow the formula
for success**



Thank you!

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